St Chad's Community Project

13.8 Child Friendly Safeguarding Policy

Version: 2

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Change History Table

Version	Date	Author	Summary of Changes
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Child Friendly Safeguarding Policy

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Feeling safe and happy at St Chads

At St Chads Community Project, we want to make sure that you feel looked after, safe and happy when you are in and out of the building.

Sometimes we don't know if something bad is happening, so you need to tell us.

This policy looks at keeping children safe, and what you can do when you think you are being abused, or when you think someone else is being abused.

We can help you by:

- Teaching you what safeguarding is.
- Teaching you what to do if you feel worried or scared.
- Making sure you know who you can speak to if you are worried.

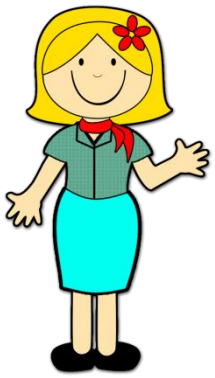
If you don't understand something or have any questions about what you read, please ask your staff for help.



1 What does safeguarding mean?

Safeguarding refers to the process of protecting children to provide safe and effective care. This includes all procedures designed to prevent harm to a child.

Safeguarding means that staff will:



- Protect you from harm.
- Make sure that nothing stops you being healthy or developing properly.
- Make sure that you are looked after.
- Make sure that you have the best life chances and can grow up happy and successful.

We will ensure that St Chads Community Project is a friendly, welcoming, and supportive place to spend time in, making it somewhere you want to be.

We want to make sure that you know who to ask for help and will plan sessions to help you know how to look after yourself online and in the real world.

2 Staying safe

If you are worried about something, you can talk to an adult in St Chads Community Project. This could be your Key Person or any other staff member. We will provide a safe environment for you to learn and play in as we want to make sure you remain safe, at home as well as in St Chads Community Project. If you need to talk, we will listen.



We respect you and want to keep you safe, so we will do our best to help you to make progress and to be happy. We will also teach you how to recognise risks and how to stay safe.

We think it is important for you to know where to get help if you are worried or unhappy about something, and we will do our best to spot if there is a problem. We will listen to you if you want to talk to us or need our help, and we will always take you seriously.

We will always make time to listen and talk if you need us, please remember:

- You are important to us.
- It's never your fault if someone is hurting or abusing you.
- There is always someone that can help you and you will not be in trouble.
- If someone is hurting you, they may also be hurting someone else, so it is important that you tell someone to make it stop and know that you will be kept safe.

- Every child should enjoy the right to a happy and safe childhood, do not be scared to tell someone if there is anything worrying you.

3 Who to talk too?

It's important that you tell someone you trust if someone is:

- Bullying you.
- Saying things to you that make you feel upset or uncomfortable.
- Touching a part of your body you do not like.
- Hitting or hurting you.
- Taking your things.
- Sending unkind messages on the internet or to your phone.

It is important you **tell someone** as soon as you think that you are being abused, or you think that someone else being abused.

Speaking to someone like your parent, carer or staff will mean that we can make sure the **abuse stops** and doesn't happen again.

DSL stands for **Designated Safeguarding Lead**. In every setting there is always somebody who has the responsibility to keep you safe and all staff have to tell that person if they are worried about you.

Our staff are trained and are taught how to keep children safe as it is the most important part of their job. These people who are the DSL may have other job titles you may recognise like **safeguarding officer or safeguarding manager**.

The list below shows the people at St Chads community Project that you can speak to:

- Leanne Coxon (CEO)
- Jaspreet Kaur (Head of Children & Family Services)



If you wish to seek further help, you can call or visit:

- Childline on 0800 11 11 or visit www.childline.org.uk
- NSPCC on 0800 800 5000 or visit www.nspcc.org.uk
- Kidscape on 020 7730 3300 or visit www.kidscape.org.uk
- Youth Access on 020 8772 9900 or visit www.youthaccess.org.uk

4 Bullying

Bullying is a type of abuse that takes place when someone tries to hurt another person on purpose. People can be bullied in many different ways:

Emotional bullying includes hurting someone's feelings, by leaving them out or bossing them about. People can sometimes use emotional bullying to take advantage of you to get their own way by making threats or making you feel like you have to do something for them.

Physical bullying can include hitting, kicking, shaking, biting, hair pulling or purposely hurting someone.

Verbal bullying can include insulting someone because of how they look or because of their personality and can often go beyond that. People can also use verbal bullying to be **racist, sexist** or **homophobic**.

Racist bullying is bullying someone because of their race, skin colour, the country they are from or the religion they believe in.



Homophobic bullying means bullying someone because of their sexuality; calling someone gay or lesbian to hurt their feelings would be homophobic.

Sexist bullying is bullying someone because of their gender; bullying someone because they are a boy, or a girl would be sexist.

Cyberbullying includes any kind of bullying which takes place online; cyberbullies send insulting messages over the internet and sometimes share secret information online to hurt someone's feelings.

Bullying is not always done by one person and can often involve a group of people 'ganging up' on someone – if you ever see someone being bullied, **never** join in and **always** tell a staff member.

The bully could be one of your peers, an older or younger child or an adult. It's important that you tell someone if you think you are being bullied.

Internet safety



Internet safety is an important part of keeping children safe at St Chads Community Project. We have lots of safety measures in place which we keep an eye on both in and outside of setting, to help safeguard children.

Computers and mobile phones help us all to share things and talk to friends or family, but they can also make it easier for bullies and other people to hurt you or to get close to you. It is important to know how to keep yourself safe on your computer, your phone and on websites.

The staff at St Chads Community Project will help if you are sent unkind messages or if someone on the internet has asked you to do anything that has made you feel uncomfortable.

If you are unhappy with any comments or photographs you've seen on your computer or mobile, you can tell a staff member at St Chads Community Project.

We have an Online Safety Policy which is there to protect you.



Relationships

Any relationship you have should be positive and make you feel safe, happy and comfortable. A negative relationship might make someone feel scared, confused, worried and even unsafe.

It is important that you know the difference between a positive relationship and a negative relationship.

Positive relationships



- You are **comfortable** around that person.
- You can be **honest** with that person.
- You can say how you **feel** and what you are **thinking**, and you **listen** to each other.
- You **support** each other and treat each other **well**.
- You feel **safe**.
- You **trust** that person.
- You do **helpful things for each other**.
- You are **never pressured** to do anything that makes you feel uncomfortable.
- You feel **looked after**.

Negative relationships

- The person might **push** you, **hit** you or **break** your things.
- The person might **tell you what to do**, what to wear or who you can see.
- You might feel **scared** – they might say they will hurt you if you don't do something.
- The person might **make threats** or do harmful things if you do something they did not want you to do.
- The person **calls you names**, makes you feel bad in front of other people and makes you **feel bad about yourself**.
- The person gets **angry easily** and you don't know what will make them angry – it might make you feel **nervous**.
- The person might **pressure** you to do things **you don't want to do** or are not ready for.
- The person **might not take no for answer** when you say you don't want to do something.



7 Building and the garden



All staff will do their best to make sure the building is safe for you to spend time in.

We will make sure that you know who everyone is in St Chads. You will always know who St Chads staff are because they will have a lanyard to wear with their picture on.

If you see someone acting suspiciously or trying to gain access to St Chads Community Project's building or garden, you should report this to a member of staff.

People that we do not know will never be allowed to spend time with you on your own and they will not be allowed to walk around the building or garden without a member of staff.



Let's make St Chads Community Project Childcare a happy place!

Version 2
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